

## SRA ANNOUNCEMENTS!

### SAVE THE DATE - Annual General Meeting

The SRA Board of Directors is planning a virtual Annual General Meeting (AGM) for May 26, 2021 at 10:30 am on Zoom. Please add this important date to your calendar.

Even with the pandemic vaccines on the way, we think that we will still need to hold this meeting using technology. If there are developments that allow for in-person gatherings by spring, we will re-assess how we engage with you in the future.

The AGM will deal with the various reports from our Committees as well as a bylaw change related to member motions for your consideration. The Annual Report will be available in advance of the meeting in both print and e-copy so that you can review our achievements during 2020.

We also will be seeking your support for a nominee to receive Honorary Lifetime Membership status and join the other honoured members that have been approved in the last few years.

At this time, we also would encourage any member that may be interested in participating with the SRA as a director or committee member to let us know. Each year, we have four positions on the Board available and we are always looking for new members who may want to be more involved.

If you are curious to learn more, please contact us at [info@saskretirees.org](mailto:info@saskretirees.org) and our Nominations Committee will be in touch to learn more about your interests.

### New Member Cards

After many years, the SRA has decided to update and re-issue new member cards. By now you may have received your new plastic member card for your future reference. You will notice that we have added your member number on the card and discarded the address. The change has been made to reduce the number of re-issued cards that our volunteers have been handling related to members that relocate every year.

If you have not received your new member card, please let us know at [info@saskretirees.com](mailto:info@saskretirees.com) or leave a message at 306-584-5552.

### Gray Matters Magazine



As a member of SSM (Sask. Seniors Mechanism), the SRA will be providing access to the Gray Matters quarterly magazine, starting with the April 2021 issue. Members with email will receive the e-copy version and members without emails will receive a complimentary copy. If you want to continue to receive this publication, we will ask you to respond with your interest.

# SRA- PLANNING FOR TOMORROW

The SRA Board of Directors and Committees have been considering the future direction of the organization through a recent planning process. Input from the directors and committee members was gathered with a pre-planning survey to better understand the future vision and direction that the participants saw for the organization.

Through the process, the participants indicated that the SRA needs to both continue to pursue the current goals and/or

do more to achieve success on your behalf. Everyone believed that the recent advances have been successful, and we need to accelerate our efforts to continue to provide quality services and support for members.

We also believe that it's important that the SRA focus in our future endeavours. The Board has agreed that we will consider our future direction in relation to three fundamental themes, wellness, education and finance. These themes will used as our

filters as we consider the various opportunities to expand services, provide support and consultation for the benefit of all members. We also will be looking at our members and potential members based on a basic differentiation between pre and post retirement programming and new initiatives. This is a recognition that the needs of all members are not identical. With members between 50 – 95 years and an average age of 69 years we have a diverse membership that we will serve today and into the future.

The following exhibit is an illustration of our direction and emphasis:

## SRA 2021-2024

### CRITICAL SUCCESS FACTORS

Post-Retirement



Pre-Retirement

# BOARD OF DIRECTORS STRATEGIC PLANNING 2021-2024

Goal	Objectives
Actively seek feedback from the members.	Conduct member surveys in 2021-22 to identify priorities for service expansion for the SRA.
Organize the resources of the SRA to provide effective, timely service to the membership.	<p>Commit to SRA priorities (wellness, education, finance) as foundational to market differentiation during 2021-24.</p> <p>Regular promotion of SRA priorities through use of The Advisor, Facebook, eblasts during 2021-24.</p> <p>Upgrade the SRA website with added links for like-minded organizations/information providers during 2021-24.</p>
Advocate improvements to group benefits that reflect the needs of the members	Maintain a positive relationship with GMS to provide quality service to meet member needs during 2021-24.
Make relevant information available to the members or interested parties.	<p>Conduct quarterly information sessions on post retirement themes during 2022-23.</p> <p>Target meetings with 1/3 of organizational members annually 2022-24</p>
Make timely presentations to government and other organizations to advocate positive changes to current retirement benefits.	Establish a positive relationship with PEBA leading to a prominent role by 2023.
Increase public awareness of SRA through marketing and outreach activities.	Use social media to market SRA consistent with key priorities during 2021-24.
Expand SRA membership and engage their talents.	Target for net membership growth of 15% annually during 2022-24.

# CHANGES AT THE SRA

## Office Space

After twenty-one years, the Board made a decision to leave the office space in south Regina. We have not been using the space for over one year due to the pandemic.

The space had been used primarily for storage in recent years and was a cost that was no longer needed. As the pandemic ends, we may consider whether we need a dedicated gathering space for future meetings.

Our mailing address remains the same at the Walter Scott Building, 3085 Albert Street, Regina, SK, S4S 0B1.

## SRA - Using Technology

With the extraordinary year that has taken place, it gave the SRA the opportunity to review many of our operations. As a result, we have shifted much of our activities to use the technology that is available. Examples are:

- Using Zoom for many meetings
- Using scanning for transfer of many documents
- Shifting accounting to e-transfers and automatic payments

- Storing documents with digital files
- Providing eblasts to members of future events of interest

We intend to continue to access technology as it assists us in providing services and linkages with our members. Much of our information flow is still moving through our email account so if you have questions or suggestions, let us know at [info@saskretirees.org](mailto:info@saskretirees.org).

## Special Message:



The SRA has lost a long-time supporter with the recent passing of Dr. Colin Smith. He was a regular participant at our events for many years, always making an excellent contribution and raising issues and questions that were important to ensuring the SRA continued to support the interests of retiring public servants in Saskatchewan.

Dr. Smith was an extraordinary man, his personal motto was "Splendat Lux Vestra", or "Let your light shine brightly". He had a distinguished career in Medicine, and accepted a position in Regina in 1954, where he spent his entire career in Saskatchewan and where he raised his family.

On behalf of the SRA Board of Directors, we send our sincere condolences to Mae Smith (current SRA director) and family as this time of their loss.



# MEMBER COMMENTS

Have a question? Suggestion? Need Information?

Let us know:

SRA Inc.  
c/o Walter Scott Building  
3085 Albert Street  
Regina, SK S4S 0B1  
306-584-5552

[www.saskretirees.org](http://www.saskretirees.org)  
[info@saskretirees.org](mailto:info@saskretirees.org)



**CELEBRATING  
45 YEARS**

1975-2020