

May 15, 2021

## Dear SRA Member:

I hope this letter finds you well under these continued trying times as everyone works through the Covid-19 pandemic.

The SRA Group Benefits Committee and GMS have completed our extensive annual review of the Saskatchewan Retirees Association Health and Dental Plans. Overall, the SRA Health and Dental Plans reflected different usage patterns due to Covid-19 but claims are expected to return to more traditional patterns in the next few months.

We are pleased to report continued growth through new enrolments which is good for all members. This provided opportunities for enhancements to ensure plans continue to reflect members' needs.

After careful consideration, the following changes, at a cost increase of approximately 4.8%, will be introduced effective July 1, 2021:

- Increase Vision Care maximum from \$300 to \$400 every 2 years
- Adding \$275 per individual per year for Continuous Positive Airway Pressure (CPAP) Machines for sleep apnea
- Increase Major Dental coinsurance from 50% to 65%
- Change in GMS administrative expenses

SRA Health and Dental Plans - monthly premiums effective July 1, 2021

| Benefits/Coverage      | Single  |       |           |       | Couple  |        |           |        | Family  |        |           |        |
|------------------------|---------|-------|-----------|-------|---------|--------|-----------|--------|---------|--------|-----------|--------|
|                        | Current |       | July 2021 |       | Current |        | July 2021 |        | Current |        | July 2021 |        |
| <b>Extended Health</b> | \$      | 86.97 | \$        | 90.57 | \$      | 173.22 | \$        | 180.53 | \$      | 206.13 | \$        | 214.60 |
| <b>Dental Option</b>   | \$      | 38.76 | \$        | 41.26 | \$      | 77.49  | \$        | 82.49  | \$      | 89.14  | \$        | 94.89  |

The SRA Health and Dental Plans are annual plans and therefore coverage can only be terminated on the annual renewal date of July 1<sup>st</sup>. If you decide to terminate your coverage, please advise GMS in writing no later than June 15, 2021. Otherwise, your enrollment in the Plan will continue into the next policy year uninterrupted and your next opportunity to terminate coverage will be the annual renewal date of July 1<sup>st</sup>, 2022.

Yours sincerely,

Laverne Williams, Chair, Group Benefits Committee,

Saskatchewan Retirees Association

cc Group Medical Services